

14
votes

USHU's RESULTS over the years!



We have been available 24/7 in support of EU DEL staff during the pandemic



USHU was the decisive force behind the introduction of telework in Delegations / improvements to the current scheme are necessary and a decision for LAs will follow soon



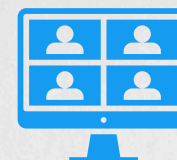
We have regularly advised individual staff members and avoided dismissals/non-renewals for LAs and CAs



USHU was instrumental in defining the term “gainful employment” under CSISLA to avoid the exclusion of spouses under the LA Medical



USHU convinced management to extend “recyclage” to all secondary education and beyond the previous final two years of secondary education.



We regularly reached out to staff to consult them on their topics of priority - most recently with a set of regional meetings



We ensure our presence in all major negotiations that impact on EU DEL staff



Our involvement was decisive to ensure that local agents kept the same working hours.



We brokered the updated Mobility Decision adopted in 2020 to allow Contract Agents to apply for posts after 3 years (previously 4) to ensure a fair approach and equal opportunities



We delivered improvements to the 2014 CA Mobility Decision with a reduction in duration in hardship countries .



As representatives on the 18.6 Committee, we successfully insisted on compensation equivalent to one month's salary for every completed year of work under the Severance Grant.



We ensured that 10 days of telework from abroad per year were introduced + an additional 20 days for personal reasons



We negotiated the introduction of additional home leave days which resulted in a substantial increase.



We brokered the increase from 2 to 5 special leave days for administrative and/or medical purposes



We successfully advocated for the significant increase in the reclassification quota for CAs that came into effect in 2024



USHU participated in the negotiation on the current salary method for Local Agents and ensured certain comparators were maintained for the benefit of LA staff / The method needs to improve significantly and compensate for inflation.



We advocated for the opening of internal competitions for contract agents. Several internal concours were accessible since the last CLP HU election.

USHU.EU/CAMPAIGNS

United for a better workplace

10th of March onwards
#CLPHU2025ELECTIONS

List
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**Unity and Solidarity
Outside the EU**